



Diversity Fellows/Mentoring Program Greater Atlanta Chapter

PROGRAM OVERVIEW

The Association of Fundraising Professionals exists to foster the development and growth of fundraising professionals and the profession. To this end, the Greater Atlanta Chapter offers a mentoring program that provides members the opportunity to benefit from the advice, counsel and guidance of experienced fund raising professionals.

Based on AFP's commitment to quality in the fund raising profession, the Fellows Program arranges one-on-one mentoring relationships between experienced resource development professionals and fund raisers seeking increased skills and confidence, an introduction to the community or within AFP. Participation requires the completion of applications from prospective mentors and fellows. The chapter's AFP Mentoring Committee matches the teams and supports the efforts of the teams to achieve agreed-upon goals. Each mentoring team makes a commitment to participate for to nine to eleven months. Preference for participation as a Fellow is given to individuals who are within their first 1-5 years in the profession and those who demonstrate a need for additional concentrated professional development activities within a Fellows cohort, as well as a one-on-one mentoring relationship with a seasoned professional in of AFP's Atlanta Chapter.

Program Description

The Fellows Program offers the opportunity to learn through interaction with peers that have significant fundraising experience (at least five years). Mentors may advise on career paths, share information on regional development conferences and seminars or provide more detailed information relating to specific aspects of development. The guidance and relationship overall will be guided primarily by the desires of the fellow. The Fellows Program is intended to further the career skills and objectives of beginning/early development professionals or members new to the area. It is not designed to provide long term or extensive organizational assistance.

What the program is:

- An opportunity to learn more about resource development as a career
- An opportunity to seek advice on career goals or problem situations
- A personal and professional growth opportunity
- An opportunity to take time out for self-assessment

Activity-based Learning

People usually learn best while doing. Therefore, mentoring teams might wish to identify one activity (such as defining a career path goal) with specific, tangible outcomes on which to work together, with a timeframe for this work. The mentor would guide the fellow to successfully complete the activity, so that as the mentoring relationship concludes, the fellow has improved their skill set for future growth.

Selection Process

Mentors will be matched with fellows who work in similar disciplines whenever possible; share interests in specific fundraising skills or outside interests.

Time Commitment

Suggestion is a minimum 1 hour per month for 10 - 12 months.